

PROJECT MANAGEMENT INSTITUTE
SOUTH WESTERN ONTARIO CHAPTER

Article I - Name, Principal Office; Other Offices

Section 1. Name/Non-Profit Incorporation.

This organization shall be called the Project Management Institute South Western Ontario Chapter (hereinafter PMI-SWOC). This organization is a chapter chartered by the Project Management Institute, Inc. (hereinafter "PMI") and separately incorporated as a non-profit, tax exempt corporation (or equivalent) organized under the laws of the Province of ONTARIO. ALL Chapters formed within the United States must be incorporated as a 501(c)(6) organization.

Section 2. PMI-SWOC shall meet all legal requirements in the jurisdiction(s) in which PMI-SWOC conducts business or is incorporated/registered.

Section 3. Principal Office; Other Offices.

The principal office of the PMI-SWOC shall be in London, Ontario, Canada. PMI-SWOC may have other offices such as Branch offices as designated by the PMI-SWOC Board of Directors.

Article II - Relationship to PMI

Section 1. PMI-SWOC is responsible to the duly elected PMI® Board of Directors and is subject to all PMI® policies, procedures, rules and directives lawfully adopted.

Section 2. The bylaws of PMI-SWOC may not conflict with the current PMI's Bylaws and all policies, procedures, rules or directives established or authorized by PMI® as well as with PMI-SWOC's Charter with PMI.

Section 3. The terms of the Charter executed between PMI-SWOC and PMI®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a conflict between the terms of the Charter and the terms of these Bylaws, PMI-SWOC shall be governed by and adhere to the terms of the Charter.

Article III - Purpose and Limitations of the PMI SOUTH WESTERN ONTARIO CHAPTER

Section 1. Purpose of PMI-SWOC

- A. General Purpose. PMI-SWOC has been founded as a non-profit, tax exempt corporation (or equivalent) chartered by PMI®, and is dedicated to advancing the practice, science, and profession of project management in a conscious and proactive manner.
- B. Specific Purposes. Consistent with the terms of the Charter executed between PMI-SWOC and PMI and these Bylaws, the purposes of PMI-SWOC shall include the following:
- a. To foster professionalism in the management of projects.
 - b. To contribute to the quality and scope of project management.
 - c. To stimulate appropriate global application of project management for the benefit of the general public.
 - d. To provide a recognized forum for the free exchange of ideas, applications, and solutions to project management issues among its members, and others interested and involved in project management.
 - e. To identify and promote the fundamentals of project management and advance the body of knowledge for managing projects successfully.
 - f. To organize meetings, symposiums, presentations and conferences on project management related topics and issues to provide continuing educational development for members.
 - g. to support and encourage the development of members and students seeking to become project management professionals.

Section 2. Limitations of PMI-SWOC

- A. General Limitations. The purposes and activities of PMI-SWOC shall be subject to limitations set forth in the charter agreement, these Bylaws, and conducted consistently with PMI-SWOC, Articles of Incorporation.
- B. The membership database and listings provided by PMI to PMI-SWOC may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of PMI-SWOC, consistent with PMI policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- C. The officers and directors of PMI-SWOC shall be solely accountable for the planning and operations of the Chapter, and shall perform their duties in accordance with the Chapter's governing documents; its Charter Agreement; PMI's Bylaws, policies, practices, procedures, and rules; and applicable law.

Article IV - PMI-SWOC Membership

Section 1. General Membership Provisions.

- A. Membership in PMI-SWOC requires membership in PMI®. PMI-SWOC shall not accept as members any individuals who have not been accepted as PMI® members. Membership in this organization shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, creed, color, age, sex, marital status, national origin, religion, or physical or mental disability.
- B. Members shall be governed by and abide by the PMI Bylaws and by the bylaws of PMI-SWOC and all policies, procedures, rules and directives lawfully made thereunder, including but not limited to the PMI Code of Conduct.
- C. All members shall pay the required PMI and PMI-SWOC membership dues to PMI and if a member resigns or their membership is revoked for just cause, membership dues shall not be refunded by PMI or PMI-SWOC.
- D. Membership in PMI-SWOC shall terminate upon the member's resignation, failure to pay dues or expulsion from membership for just cause.
- E. Members who fail to pay the required dues when due shall be delinquent for a period of one (1) month and their names removed from the official membership list of PMI-SWOC. A delinquent member may be reinstated by payment in full of all unpaid dues for PMI and PMI-SWOC to PMI within such one-month delinquent period.
- F. Upon termination of membership in PMI-SWOC, the member shall forfeit any and all rights and privileges of membership.
- G. All PMI-SWOC members in good standing are eligible to vote on all matters presented to Chapter membership. In addition, all PMI-SWOC members meeting the qualifications are eligible to run for and hold a PMI-SWOC elected position.

Section 2. Classes and Categories of Members. PMI-SWOC shall not create its own membership categories. PMI Chapter membership categories shall be consistent with PMI membership categories.

Section 3. The terms of the Charter executed between PMI-SWOC and PMI®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a

conflict between the terms of the Charter and the terms of these Bylaws, PMI-SWOC shall be governed by and adhere to the terms of the Charter.

Article V - PMI-SWOC Board of Directors

Section 1. The PMI-SWOC shall be governed by a Board of Directors (Board) which shall consist of a minimum of four (4) to a maximum of twelve (12), at large, voting Board members. The Board shall be responsible for carrying out the purpose and objectives of the non-profit corporation (or equivalent).

Section 2. The Board shall consist of the officers of the PMI-SWOC elected by the membership and shall be members in good standing of PMI and of the PMI-SWOC. Terms of office for the Officers shall be no more than two (2) years, limited to two (2) consecutive terms in the same position, and no more than four (4) consecutive terms on the Board in general. These positions are staggered so that one-half of the board positions are elected each year.

Section 3. The President shall be the chief executive officer for the PMI-SWOC and of the Board, and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The President shall also serve as a member ex-officio with the right to participate and vote on all committees except the Nominating Committee.

Section 4. The Secretary shall keep the records of all business meetings of the PMI-SWOC and meetings of the Board. The duties and authority of the Secretary shall include, but not be limited to:

- a) Be accountable for the accuracy of Board documents, such as true minutes of all such meetings and the books of the Chapter including financial records; all notices given in accordance with these bylaws.
- b) Record, distribute and maintain minutes of the Chapter business and special meetings.
- c) Turn over all records in good condition to his/her successor in a timely, coordinated manner.

Section 5. The Vice President Finance shall oversee the management of funds for duly authorized purposes of the PMI-SWO.

Section 6. The duties of other Officers of PMI-SWOC shall be set by the Board. From time to time the Board may vary, add to or limit the powers and duties of any Officer or Officers, unless contrary to applicable law.

Section 7. The Board shall exercise all powers of the PMI-SWOC, except as specifically prohibited by these bylaws, the PMI Bylaws and policies, its charter with PMI, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and PMI Bylaws and policies, and to exercise authority over all PMI-SWOC business and funds.

Section 8. The Board shall meet at the call of the President, or at the written request of three (3) members of the Board. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote. At its discretion, the Board may conduct its business by teleconference, or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 9. The Board of Directors may declare an officer or Director at Large position to be vacant where an officer or Director at Large ceases to be a member in good standing of PMI or of the PMI-SWOC by reason of non-payment of dues, or where the officer or Director at Large fails to attend two (2) consecutive Board meetings. An officer or Director at Large may resign by submitting written notice to the President or Secretary. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 10: An officer or Director at Large may be removed from office for just cause in connection with the affairs of the organization by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the Board.

Section 11: If any officer or Director at Large position becomes vacant, the Board may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. In the event the President is unable or unwilling to complete the current term of office, the VP Finance shall assume the duties and office of the presiding officer for the remainder of the term. The Board may call for a special election by the chapter's membership to fill the vacant position.

Article VI - PMI-SWOC Nominations and Elections

Section 1. The nomination and election of officers and directors shall be conducted annually in accordance with the requirements contained in these Bylaws, including Article IV, Section 1 and Article V, Section 2 and this Article VI. All voting members in good standing of the PMI SWOC shall have the right to vote in the election.

Discrimination in election and nomination procedures on the basis of race, colour, creed, gender, age, marital status, national origin, religion, physical or mental disability, or unlawful purpose is prohibited.

Section 2. Candidates who are elected shall take office on the first day of January following their election, and shall hold office for the duration of their terms or until their successors have been elected and qualified.

Section 3. A Nominating Committee shall prepare a slate containing nominees for each Board position and shall determine the eligibility and willingness of each nominee to stand for election. Candidates for Board positions may also be nominated by petition process established by the Nominating Committee or the Board Elections shall be conducted (a) during the annual meeting of the membership; or (b) by mail ballot to all voting members in good standing at any time during the year; or (c) by electronic vote in compliance with the legal jurisdiction at any time during the year. The candidate who receives a majority of votes cast for each office shall be elected. Ballots shall be counted by the Nominating Committee or by tellers designated by the Board.

Section 4. No current member of the Nominating Committee shall be included in the slate of nominees prepared by the Committee.

Section 5: In accordance with PMI policies, practices, procedures, rules and directives, no funds or resources of PMI or the Chapter may be used to support the election of any candidate or group of candidates for PMI, Chapter or public office. No other type of organized electioneering, communications, fund-raising or other organized activity on behalf of a candidate shall be permitted. The Chapter Nominating Committee, or other applicable body designated by the Chapter, will be the sole distributor(s) of all election materials for Chapter elected positions.

Article VII - PMI-SWOC Committees

Section 1. The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority and outcomes. Committees are responsible to the Board. Committee members shall be appointed from the membership of the organization. PMI-SWOC officers and/or Directors can serve on PMI-SWOC Committees, unless it specifically is restricted by the Bylaws.

Section 2. A chairperson for each committee shall be appointed by the President with the approval of the Board

Article VIII - PMI-SWOC Finance

Section 1. The fiscal year of the PMI-SWOC shall be from 1 January to 31 December.

Section 2. PMI-SWOC annual membership dues will be agreed upon between PMI and the PMI-SWOC's Board of Directors and communicated in accordance with policies and procedures established by PMI.

Section 3. The PMI-SWOC Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4. All dues billings, dues collections and dues disbursements shall be performed by PMI.

Article IX - Meetings of the Membership

Section 1. An annual meeting of the membership shall be held at a date and location to be determined by the Board, subject to requirements of the Corporations Act R.S.O. 1990, as amended. Notice of all annual meetings shall be sent by the Board to all members at least 21 calendar days in advance of the meeting. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 2. Special meetings of the membership may be called by the President; by a majority of the Board; or by petition of ten percent (10%) of the voting membership directed to the President. Notice of all special meetings shall be sent by the Board to membership a reasonable amount of time in advance of the meeting so as to allow membership the opportunity to participate in such special meetings. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 3. Quorum at all annual and special meetings of the PMI-SWOC shall be those members in good standing, which consists of 3% of the voting membership in good standing, present in person or by proxy or by electronic participation. Members attending electronically must have the ability to fully participate in discussion and voting during the meeting.

Section 4. All meetings shall be conducted according to parliamentary procedures determined by the Board.

Section 5. Chapter members are entitled to one vote on each matter to be decided by Members.

Article X - Inurement and Conflict of Interest

Section 1. No member of the PMI-SWOC shall receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of the PMI-SWOC, except as otherwise provided in these bylaws.

Section 2. No officer, director, appointed committee member or authorized representative of the PMI-SWOC shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment by the PMI-SWOC of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. All officers, directors, appointed committee members and authorized representatives of the PMI-SWOC shall act in an independent manner consistent with their obligations to the PMI-SWOC and applicable law, regardless of any other affiliations, memberships, or positions.

Section 4. All officers, directors, appointed committee members and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which the PMI-SWOC has entered, or may enter, into contracts, agreements or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

Article XI - Indemnification

Section 1. In the event that any person who is or was an officer, director, committee member, or authorized representative of the PMI-SWOC, acting in good faith and in a manner reasonably believed to be in the best

interests of the PMI-SWOC, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws.

Section 3. To the extent permitted by applicable law, the PMI-SWOC may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the PMI-SWOC, or is or was serving at the request of the PMI-SWOC as a director, officer, employee, trustee, agent or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise.

Article XII - Amendments

Section 1. These bylaws may be amended by a two-thirds (2/3) vote of the voting membership in good standing voting by electronic ballot; or by two-thirds (2/3) vote of membership present and voting at an annual meeting of the PMI-SWOC duly called and regularly held; or by a two-thirds (2/3) vote of the voting membership in good standing voting by mail ballot returned within twenty-one (21) calendar days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least twenty-one (21) calendar days before such meeting or vote.

Section 2. Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. All amendments must be consistent with PMI's Bylaws and the policies, procedures, rules and directives established by the PMI Board of Directors, as well as with the PMI-SWOC's Charter with PMI.

Article XIII - Dissolution

Section 1. In the event that the PMI-SWOC or its governing officers failed to act according to these bylaws, its policies or all PMI policies, procedures, and rules outlined in the charter agreement, PMI* has a right to revoke the PMI-SWOC Charter and require the chapter to seek dissolution.

Section 2. In the event the PMI-SWOC failed to deliver value to its members as outlined in PMI-SWOC's business plan and without mitigated circumstances, the Chapter acknowledges that PMI* has a right to revoke the PMI-SWOC Charter and require the chapter to seek dissolution.

Section 3. In the event the PMI-SWOC is considering dissolving, the PMI-SWOC's members of the Board of Directors must notify PMI* in writing and follow the Chapter dissolution procedure as defined in PMI's policy.

Section 4. Should the PMI-SWOC dissolve for any reason, its assets shall be dispersed to an organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

Section 5. Unless superseded by law, dissolution of the Chapter entity must be approved by a majority of the members voting on the motion to dissolve.

Article XIV - Application of Bylaws Amended in 2025

This Bylaw as amended and approved by Members on the 20th day of January, 2025, shall take effect immediately.

WITNESS the Corporate Seal of the PMI South Western Ontario Chapter Incorporated and the hands of its President and the Secretary duly authorized on that behalf this 20th day of January, 2025.

Fernanda Lins

President



Secretary

END OF BYLAWS